B3: Focus on First Nations
COMMUNITY FIRST DEVELOPMENT

WITH OUR PEOPLE, FOR OUR PEOPLE

VOLUNTEERING ALONGSIDE SELF-DETERMINING FIRST NATIONS COMMUNITIES
ACKNOWLEDGEMENT OF COUNTRY
PRESENTERS

Ginibi Robinson: Senior Projects Manager

Aimee Bacchetto: Volunteer Coordinator
WHO ARE WE?

Community First Development is a national First Nations' Community Development and Research organisation.

We connect Aboriginal and Torres Strait Islander communities, businesses, organisations and individuals with skilled volunteers to achieve their goals.
HOW WE WORK

Our national network of skilled volunteers provide practical support where skills and resources are limited.

Projects are 100% community driven. We give people control of development decisions and we respect local knowledge.

We do things with First Nations people, not to or for them. Communities invite us to help them achieve their own goals.

Every project is monitored throughout, using indicators designed and evaluated by communities themselves.
WHERE WE WORK

WHERE ARE WE BASED

Where We Work by Location

- Urban: 45%
- Regional: 40%
- Remote: 15%

(Data from 2020-2021 Annual Report)
When we hold self-determination at the heart of all we do, First Nations’ people lead the way in creating more for youth, stronger economic and education outcomes, safer communities and stronger, healthier lives.
I think there's an expectation or an idea
While outcomes matter, we believe that process is also critical. When a community has energy for, and ownership of, an activity it has a much better chance of success and is more likely to be sustainable.
3 WAY COMMUNITY DEVELOPMENT

COMMUNITY DEVELOPMENT OFFICER

COMMUNITY PARTNERS

VOLUNTEER
"To have access to the specialists [Community First Development] has provided to AMHC, is the most humbling experience one can have. To work with people that are generous in nature is an experience we shall never forget."

– Devon, CEO – Aboriginal Mens Healing Centre, Western Australia.
IMPACT FOR VOLUNTEERS
VOLUNTEER QUALITIES

good-humoured
understands our history
understanding
walks the walk
lets us lead
shares their own story
walks alongside us
respects our decisions
flexible
patient
listens
takes their time
caring
mentors
respects culture
builds genuine relationships
PREPARING OUR VOLUNTEERS TO WORK RESPECTFULLY WITH COMMUNITY
COMMUNITY FIRST DEVELOPMENT