VOLUNTEERING AUSTRALIA ANNUAL REPORT

2016 - 2017





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2016 - 2017 Highlights



8,439 FACEBOOK LIKES





4,997 TWITTER FOLLOWERS

17.6%



2215 INSTAGRAM FOLLOWERS



410 LINKEDIN FOLLOWERS

280
CANDIDATES
PLEDGED TO
VOTE FOR
VOLUNTEERING

3617
SIGNATURES
FOR TOWER
OF STRENGTH
PETITION

581,442
VOLUNTEERS VISITED THE GOVOLUNTEER WEBSITE

37,085

VOLUNTEERING EOIS
DELIVERED THROUGH
GOVOLUNTEER

10,336
ENEWS SUBSCRIBERS

87%

OF PEOPLE THINK ENEWS IS RELEVANT & INTERESTING

6 POLICY SUBMISSIONS

98%

SATISFACTION RATE ON POLICY SUBMISSIONS

5.8M

CELEBRATED NATIONAL VOLUNTEER WEEK

90%

WEBSITE EFFICACY

President and CEO Report

It is with great pleasure that we present the 2016-2017 Annual Report for Volunteering Australia, the national peak body for volunteering in Australia. This report gives us the opportunity to reflect on and celebrate our achievements over the past twelve months.

It has been twenty years since Volunteering Australia was incorporated. However, the most recent year has arguably been the busiest, most challenging, and rewarding yet. We thank our members, supporters, staff, volunteers and board members for their commitment to VA, and the contributions they have made to our successful year.

volunteering a total of 932 million hours in 2016. Giving Australia 2016 reports will be released progressively in 2017.

The 2016 Census data was released in June 2017, revealing that Australians are still engaged and committed to volunteering activities. The latest Census findings reveal that 19% of the population aged 15 years and over are engaged in voluntary work through an organisation or group; a 1.2% increase from the 2011 Census.

This year we have seen significant growth in our online presence, reaching an ever-growing audience to encourage more Australians to get active in their local communities

It has been twenty years since Volunteering Australia was incorporated. However, the most recent year has arguably been the busiest, most challenging, and rewarding yet.

Despite a potentially enormous scope of work and limited resources, Volunteering Australia has worked hard to advance volunteering and ensure it is recognised by Government. This was reflected in our increased advocacy and policy efforts, allowing Volunteering Australia to be more active in voicing the priorities and concerns of the Sector. Our Vote for Volunteering campaign saw 280 federal election candidates make the pledge, and the ultimately successful Tower of Strength campaign received almost 3700 petition signatures. Both were momentous and significant achievements in championing volunteering.

Volunteering Australia was pleased to be recognised as a sector partner on the largest-ever research on giving and volunteering in Australia through the Giving Australia 2016 reports. The great news is that volunteering time and hours have increased in the past decade, with 43.7% of adult Australians

through volunteering. This is aided by our online platform GoVolunteer, which saw more than half a million Australians search online for volunteering roles. Further, through our 2017 Stakeholder Feedback Survey,



Brett WIlliamson OAM Volunteering Australia CEO concluded December 2016.

...we look forward to working with the sector to build a stronger, more connected and more resilient Australian community through volunteering in the coming year.

90% of respondents found the Volunteering Australia website useful and another 87% of respondents found our monthly electronic newsletter relevant and interesting.

At the end of 2016 the Board approved a new strategic plan for the organisation, VA2020. The strategic plan includes goals for activity in four key focus areas – National Leadership, Advocacy and Policy; Informative and Useful Research; Effective Communication and Stakeholder Engagement and; Collective Viability. Already, we have made some steady progress against our goals and we look forward to working with the sector to build a stronger, more connected and more resilient Australian community through volunteering in the coming year.

The appointments of a new Chief Executive Officer in Adrienne Picone, and His Excellency General the Honourable Sir Peter Cosgrove AK MC (Retd) as Chief Patron, added a renewed focus on advancing volunteering in Australia.

Volunteering Australia would like to thank Brett Williamson OAM, who concluded as CEO in December, for the noteworthy influence he had on the organisation and the Sector.

Volunteering Australia has continued its strong working relationship with the State and Territory peak body members. We thank them for their ongoing support and look forward to together tackling the uncertainty and challenging times that the sector faces.

Volunteering Australia made a financial loss during this year following the cessation of a significant sponsor. In the coming year, the Board has strengthened its resolve to diversify the organisations revenue streams to ensure long term viability.

We are pleased with the meaningful progress made by Volunteering Australia this year to reposition volunteering as an important contributor economically, socially and culturally.





Tim Jackson | President





Adrienne Picone | CEO

Message from the Hon Minister for Social Services Christian Porter MP



I am very pleased to have the opportunity to thank Volunteering Australia for another year of remarkable service to the Australian community.

Volunteering is an integral part of Australian life and, as this annual report shows, Volunteering

Australia continues to play a major role in providing leadership to encourage volunteering and to maintaining high standards for volunteers in the community.

The Australian Government shares with Volunteering Australia an appreciation of the role of volunteering in strengthening community cohesion and resilience. Whether it is coaching a local sporting team or helping out after a natural disaster, the giving of one's time is an invaluable community contribution which is also personally rewarding for the volunteer as well.

The latest Giving Australia report found that the numbers of Australians involved in volunteering and the hours they devoted have increased over the past decade. More than 6 million Australians over 18 years of age – that is more than 40 per cent of the adult population – volunteered an estimated 932 million hours in 2016.

There has also been an expansion in the way we volunteer, with business volunteering in the workplace increasing. Some 63 per cent of large businesses and 30 per cent of mid-sized businesses now have workplace volunteering programs.

This is all good news, in which Volunteering Australia has played a substantial part.

In recognition of Volunteering Australia's leadership and support, the Government invested an additional \$19.95 million this year in the sector's Volunteer Management Activity

which encourages volunteering in communities across the country.

We also provided \$10 million for the Government's Volunteer Grants Program which benefits close to 100,000 volunteers each year.

Volunteering Australia has a long list of achievements this year. Some 17 submissions to Government on issues ranging from the National Disability Insurance Scheme and the National Sports Plan indicate the wide extent of Volunteering Australia's interests and support for volunteering.

In recognition of Volunteering Australia's leadership and support, the Government invested an additional \$19.95 million this year in the sector's Volunteer Management Activity which encourages volunteering in communities across the country.

During the year, Volunteering Australia also had another successful annual conference, increased their digital footprint across social media, enjoyed success with the GoVolunteer app and delivered programs such as the National Student Volunteer Week.

I would personally like to thank Volunteering Australia's President Tim Jackson and Chief Executive Officer Adrienne Picone for their great commitment to volunteering in Australia and for leading by example. I'd also like to thank the Volunteering Australia board and committee members, but most importantly, I'd like to thank the many Australians who volunteered their time over the past year to help others in our community.

Whilst Australia has a great and proud record of volunteering, it is not something we can take for granted and I again thank Volunteering Australia for its invaluable work to ensure we maintain this great tradition.

Message from the Hon Dr Andrew Leigh MP Shadow Minister for Charities & Not-for-Profits



I am very grateful for this opportunity to address a sector that I've spent much of the past year celebrating and collaborating with in my role as Federal Labor's Shadow Minister for Charities and Not-for-profits.

This report reflects a year in which the charities and community sector has again been called upon to justify itself and restate its value. Volunteering Australia's lead role in the campaign to save Volunteering Support Services from funding cuts confirmed the sector has a strong and authoritative voice and a right to expect that government will be responsive to its needs.

The volunteering sector is increasingly important as a source of support to government services. It is only fair for you to expect in return government that supports a healthy and vibrant voluntary sector.

Volunteering Australia's decision to focus on advocating for the needs of the sector has clearly paid dividends. Ironically, that strong and authoritative voice will most likely next be needed to defend the right of charities and not-for-profits to pursue advocacy as a primary purpose and as a legitimate contribution to community life. It's unfortunate that we need to keep making the case for the Australian Charities and Not-for-profits Commission, in the face of efforts to undermine it. As I have done in the past, I will stand with the charity sector in supporting that important organisation.

There is little debate about the benefits of volunteering – whether it's for individuals gaining skills, experience and social engagement; organisations getting the benefit of skilled, enthusiastic and compassionate contributors;

or the communities that reap the ongoing and immediate benefits of a better serviced and better connected society. In spite of that, there continues to be divergence on how the government can augment and encourage the work of Australian volunteers and the organisations that orchestrate their efforts.

As Federal Labor's Shadow Minister for Charities and Not-for-profits, I've been conducting a series of sector consultations on the best and most effective strategies for increasing social capital. I've been doing this to identify ideas and approaches that can help communities boost participation. We've held these forums in eight locations so far - Sydney, Melbourne, Brisbane, Launceston, Darwin, Perth, Adelaide and Canberra. More than a thousand civic society groups have attended our 'Reconnected' forums, and shared their ideas on how to build social capital in Australia.

Volunteering Australia's lead role in the campaign to save Volunteering Support Services from funding cuts confirmed the sector has a strong and authoritative voice and a right to expect that government will be responsive to its needs.

In doing this work I'm conscious that I'm walking in step with the kind of co-ordination and collective representation provided by Volunteering Australia and by many other representatives of the multifaceted charity and community sector.

It's always encouraging to find allies, but allies you can both admire and assist warrant special celebration. I look forward to another year working alongside Adrienne Picone and her team at Volunteering Australia, protecting, cultivating and better equipping the voluntary sector, one of the most prolific engines of social capital.

Who We Are

Volunteering Australia is the national peak body for volunteering, working to advance volunteering in the Australian community.

Vision: A stronger, more connected and resilient Australian community through volunteering.

Mission: To lead, strengthen, promote and celebrate volunteering in Australia.

Values: Volunteering Australia has identified the following values to underpin all its work:

The privilege of leadership

Working together

Reliable information

Being an organisation you can trust

BOARD AND STAFF

2016-2017 Volunteering Australia Board

Tim Jackson | President | Volunteering SA&NT (November 2012 - Present)

Michelle Ewington | Vice President | Volunteering Tasmania (October 2013 - Present)

Valerie Hoogstad | Secretary | The Centre for Volunteering (November 2012 - Present)

Peter Lucas | Treasurer | Independent (July 2014 - Present)

Mat Franklin | Volunteering and Contact ACT (May 2016 - Present)

Robyn Rose | Volunteering Victoria (concluded November 2016)

Angela Seach | Volunteering Victoria (November 2016 - Present)

David Morrison | Volunteering WA (concluded October 2016)

Beverly East | Volunteering WA (Interim Director; October 2016 – January 2017)

Megan Paull | Volunteering WA (January 2017 - Present)

Ross Wiseman AM | Volunteering Queensland (concluded December 2016)

Ross Morgan | Volunteering Queensland (December 2016 - Present)

Amit Jois | Independent (May 2014 - Present)



From left: Angela Seach, Peter Lucas, Michelle Ewington, Megan Paull, Adrienne Picone (CEO), Valerie Hoogstad, Ross Morgan, Tim Jackson, Amit Jois, Mat Franklin.

2016-2017 Volunteering Australia Staff and Volunteers

Brett Williamson OAM | CEO (concluded December 2016)

Adrienne Picone | CEO

Kylie Hughes | Communications and Marketing Coordinator

Meghan Hopper | Senior Policy Officer (concluded March 2017)

Lavanya Kala | Policy and Communications Coordinator

Helen Quiggin | Finance Manager

Rebecca Rowland | Administration Officer

Marie Grealy | Volunteer Receptionist and Volunteering Australia Support



From left: Meghan Hopper, Kylie Hughes, Rebecca Rowland & Adrienne Picone.





From left: Adrienne Picone, Lavanya Kala, Kylie Hughes & Rebecca Rowland. From left: Adrienne Picone & Marie Grealy.

What We Do

In our pursuit of a stronger, more connected and more resilient Australian community through volunteering, Volunteering Australia have identified four strategic priorities, as outlined in our Strategic Plan 2017-2020.

NATIONAL LEADERSHIP, ADVOCACY AND POLICY

Goal One:

Maintain and strengthen VA's leadership role in the sector by advocating effectively to support and advance volunteering in Australia.

Objectives:

- a Build and maintain strong mutually beneficial relationships with all federal politicians and relevant Australian Government agencies to ensure engagement and investment for the volunteering sector.
- **b** Positively influence policies and programs that impact upon volunteering.
- **c** Advocate on matters of national importance.
- **d** Develop and promote frameworks and tools that improve the volunteering sector and the volunteering experience.

INFORMATIVE AND USEFUL RESEARCH

Goal Two:

Build and maintain a credible evidence base for VA's policies and platforms; and to promote and quantify the benefits of volunteering.

Objectives:

- **a** Establish and pursue an annual Research Agenda.
- **b** Leverage research outcomes to inform and improve good practice in volunteering experience.
- c Build and maintain a Research Network of strong relationships with researchers and academics to facilitate input and participation in research opportunities.

EFFECTIVE COMUNICATION AND STAKEHOLDER ENGAGEMENT

Goal Three:

Engage and communicate effectively to ensure volunteering, and VA itself, are recognised, respected and valued among stakeholders.

Objectives:

- a Develop and implement effective marketing and communications to strengthen VA as the national peak.
- **b** Develop and implement effective stakeholder engagement to build collaboration and engagement with the volunteering sector.
- c Communicate directly and regularly with stakeholders, with clear and consistent messaging, to raise awareness and support for VA and the volunteering sector from the Government.
- **d** Develop guidelines and protocols to support effective collaboration and management of national and cross-border activities.

COLLECTIVE VIABILITY (SUSTAINAIBILITY AND RESILIENCE)

Goal Four:

Build and support the capacity and capability of VA, which harnesses the network's collective capabilities, capacities and contributions of Foundation Members.

Objectives:

- **a** Work collaboratively with the Foundation Members to ensure the network offers effective systems and infrastructure.
- **b** Collaborate to ensure the collective financial viability of the Network by establishing a diverse portfolio of sustainable income streams.
- c Support the Network to innovate, resource and deliver effective systems and infrastructure to the Sector.

National Leadership, Advocacy and Policy

During the 2016-17 financial year, Volunteering Australia continued to encourage and facilitate public interest and participation in volunteering. We strengthened our leadership role by effectively advocating for the volunteering sector, developing strong relationships, and operating as an active link to government.

We strengthened our leadership role by effectively advocating for the volunteering sector, developing strong relationships, and operating as an active link to government.

Volunteering Australia was active in a number of policy and advocacy initiatives, including contributing to submissions, consultations, lobbying and campaigns. Notably, we welcomed the opportunity to make a 2017-18 Federal Pre-Budget Submission to the Treasury for their consideration in response to the significant changes and uncertainty the volunteering sector faces. The Submission contained a number of recommendations to Government, including the continued support of the Strengthening Communities Grants program and the Sector's priorities for the new Strong and Resilient Communities program. Our Pre-Budget Submission and the ultimately overlooked recommendations set the framework for our advocacy work for the remainder of the year.

Following the 2017-18 Federal Budget, we voiced our disappointment that the Sector had been overlooked, and our Pre-Budget Submission had largely been discounted.

Volunteering Australia took the opportunity to encourage the Government to acknowledge, celebrate and support volunteering, and called for a review into the merit of its key budget measures involving volunteering. Volunteering Australia will be continuing its focus on this, and other policy and advocacy initiatives in 2017-18.

With the redesign of the Strong and Resilient Communities grants, Volunteering Australia launched the Tower of Strength campaign, calling on the federal government to retain designated funding for Volunteering Support Services.





Volunteering Australia held a Valentine's Day event at Parliament House in February, calling on federal members of parliament to 'Share the Love' for Volunteering Support Services. This event sought to initiate a national conversation on the value of Volunteering Support Services as the vital place-based infrastructure underpinning the sector, and promoting sustainable volunteer programs.









A National Volunteer Week event was held at Parliament House in Canberra to celebrate the generous contributions of Australia's volunteers and support services. The event was aimed at raising the profile of Tower of Strength campaign to parliamentarians and recognising the role of Volunteering Support Services to the Australian community.



With the support of the sector, government and the wider community, Western Australian Labor Senator Louise Pratt, tabled our petition in the Senate with over 3,700 signatures.



KEY POLICY SUBMISSIONS

- Submission to the Senate Inquiry into the Fair Work Amendment (Respect for Emergency Services Volunteers) Bill 2016
- 2017-18 Federal Pre-Budget Submission
- Summary Analysis of Key 2017-18 Federal Budget Measures
- Response to National Public Consultation on Statistics for Volunteering and Giving Australia Bureau of Statistics (ABS)
- Response to the Strong and Resilient Communities (SARC) Consultation
- Response to the National Disability Insurance Scheme (NDIS) Code of Conduct

Informative and Useful Research

Underpinning all of Volunteering Australia's policy and advocacy work is an evidence-base of research, data and consultative feedback, representative of the views of the volunteer movement. Volunteering Australia has continued to build and maintain a credible evidence-base, allowing the benefits of volunteering to be effectively quantified and promoted.

A key objective for Volunteering Australia is to inform and improve best practice volunteer involvement. Throughout the 2016-17 financial year, we promoted the revised 'Definition of Volunteering', and continued to promote the National Standards for Volunteer Involvement.

Volunteering Australia has partnered with the Institute of Project Management (IPM) to quantify the value enabled by Volunteering

Volunteering Australia has continued to build and maintain a credible evidence-base, allowing the benefits of volunteering to be effectively quantified and promoted.

Volunteering Australia was proud to partner with the Australian Centre for Philanthropy and Nonprofit Studies at QUT, and the Prime Minister's Community Business Partnership, to launch the Giving Australia 2016 report. The report is the largest-ever research on giving and volunteering in Australia, with the findings providing critical information, attitudes and trends on volunteering and giving in the country.

Support Services in Australia. The research aims to quantify the social and economic contributions that Volunteering Support Services make to the Australian community, provide an evidence-base for future resource allocation, and benchmark the outcomes of Volunteering Support Services to measure future performance. This research has been made possible by our Foundation Member peak partners, and a number of Volunteering Support Services, and we look forward to the findings later in 2017.



Volunteering Australia was proud to take part in the launch of the Giving Australia 2016 report, the largest-ever research on giving and volunteering in Australia.

Effective Communication and Stakeholder Engagement





Throughout the 2016-17 financial year Volunteering Australia supported several key events to celebrate volunteering. We recognised National Volunteer Week (NVW) as our pinnacle celebration of Australia's six million volunteers, by hosting an event at Parliament House. The event was attended by a number of politicians and proudly supported by Volunteering Australia's Chief Patron, His Excellency General the Honourable Sir Peter Cosgrove AK MC (Retd).

Volunteering Australia was also proud to take part in WOW Day (Wear Orange Wednesday), by wearing orange to show our support for emergency service volunteers.









Volunteering Australia is a proud supporter of National Student Volunteer Week (NSVW), International Volunteer Managers Day (IVMD) and International Volunteer Day (IVD). National Student Volunteer Week built on its recent success, with 19 educational institutions hosting events across Australia, and engaging thousands of young volunteers.

International Volunteer Day was marked by Volunteering Australia's participation in





Photo credit: GUGC Student Guild.



workshop on volunteering. Held in partnership with the Prime Minister's Community Business Partnership, the workshop

an expert

aimed at exploring opportunities to advance volunteering in Australia.



This year we continued to expand our mailing lists, and improved our engagement with the media, maintaining a healthy relationship with ProBono News.

distributed information through our YouTube channel, to connect with partners and stakeholders.

- eNewsletter 10,336
- Facebook 8445 likes
- Twitter 5001 followers
- Instagram 2215 followers
- LinkedIn 410 followers

Volunteering Australia continued to develop strong relationships with key members of Parliament from all sides of politics. We look forward to working with the Government, Opposition and Crossbench on issues facing the volunteering sector into the future.

Volunteering Australia has maintained a close and constructive relationship with the Department of Social Services (DSS) including participation in the DSS Community Services Advisory Group and associated CSAG Working Groups; Australian Charities and Not-for-Profits Commission (ACNC), Community Broadcasters

Volunteering Australia continued to develop strong relationships with key members of Parliament from all sides of politics.

Volunteering Australia maintained a strong presence on our social media platforms, continuing to grow the number of followers on Facebook, Twitter, Instagram and LinkedIn.

We disseminated a regular electronic newsletter to our members and stakeholders, to keep the



volunteering community up-to-date on our activities, and other developments in the sector. Volunteering Australia has also regularly updated our website and

Australia (CBA), Australian Local Government Association (ALGA), Australian Volunteers International (AVI) and Australian Emergency Management Volunteer Forum (AEMVF). We also maintained an active engagement and involvement with Community Council for Australia (CCA), including input on the first 'AusWeWant' Report.



Volunteering Australia has attended, presented and participated in several Conferences and Awards Ceremonies across the sector including:

- The National Association of Charitable Recycling Organisations Inc. (NACRO) Conference
- Chartered Accountants (CA) Conference
- International Association for Volunteer Efforts (IAVE) World Conference
- Volunteering WA Conference
- Volunteering Queensland Conference
- The Centre for Volunteering (NSW) Conference
- Australian Not-for-Profit Technology Awards











Volunteering Australia circulated its 2017 Stakeholder Feedback Survey and received an encouraging response. The Survey provided meaningful feedback on our work and what the sector requires from Volunteering Australia, in our role as a national peak body. More than 300 of our stakeholders responded resulting in positive feedback, including:

- 98% of respondents were satisfied with Volunteering Australia's policy submissions
- 90% of respondents found the Volunteering Australia website useful
- 87% of respondents found Volunteering Australia's monthly electronic newsletter relevant and interesting

Collective Viability (Sustainability and Resilience)

Volunteering Australia has an open and transparent governance structure. Our Board and Committee members contribute their extensive community advocacy knowledge and experience to the organisations collective viability. The Board, in collaboration with staff, and Foundation Members, has developed the Strategic Plan 2017-2020, which sets out the direction and vision for the organisation. The staff are responsible for implementing the policy, projects, advocacy, and campaigns to support the strategic directs set out by the Board.

Volunteering Australia has continued to build its capacity and capability, harnessing the power of the greater volunteering network. This includes working closely with our State and Territory peak body Foundation Members to collaboratively build our collectively viability.



Volunteering Australia's GoVolunteer service has continued to be used nationally by Volunteer Involving Organisations, Volunteering Support Services and Foundation Members, across the country, with a high level of user engagement. This included a total of 581,442 volunteers who visited the GoVolunteer website during the year.







Members of the CEO Network. From left: Alison Lai, Gemma Rygate, Adrienne Picone, Tina WIlliams, Mara Basanovic, Sue Noble, Glenda Stevens, Evelyn O'Loughlin.

Finance Report

Financial year 2016-17 saw a decline in financial activity within Volunteering Australia compared to the previous year when the National Volunteering Conference was hosted. The turnover was \$366,621 and expenses of \$415,410 were incurred. The result was a deficit of \$48,789 which reduced the retained earnings of the organisation.

The significant factors impacting on the financial performance for financial year 2016-17 were:

- reduced grant and sponsorship income primarily relating to the 2016 National Volunteering Conference (-57%);
- Further improvements in the profitability of the sale of merchandise (+33%);
- Containment of operational expenses where opportunities existed; and
- Loss of the Beyond Bank annual sponsorship (-\$150,000 per annum).

The Statement of Financial Position reflects the position of the organisation, with significant cash balances. In particular, Federal Government funds totalling \$382,247 for the 2018 National Volunteering Conference to be held in June 2018 had already been committed for payment at 30 June 2017, of which \$132,247 had been received. The remaining \$250,000 although due at 30 June was not received until the new financial year. The retained earnings totalled \$316,122 being a 13% decrease compared to the prior year.

The staffing structure of Volunteering Australia expanded in April 2017 to include a full-time Policy and Communications Coordinator replacing the part-time officer on contract from Volunteering Victoria. This has been a significant boost to the resources available to actively engage and advocate for and on behalf of the volunteering sector.

The cessation of the Beyond Bank sponsorship in financial year 2016-17 has had a significant impact on the financial capability of Volunteering Australia. Options to attract and generate additional income continue to be examined to ensure the longer-term viability of the organisation does not suffer.

Looking forward to financial year 2017-18, the Board is committed to exploring opportunities for diversifying the organisations income, and harnessing the Network's collection capabilities and capacities.

Looking forward to financial year 2017-18, the Board is committed to exploring opportunities for diversifying the organisations income, and harnessing the Network's collection capabilities and capacities.

The Volunteering Australia Finance Report also includes The Volunteer Trust which is a separate charity aligned to Volunteering Australia. There was no activity from the Trust in financial year 2016-17 other than interest earnings on the current balance which totalled \$6,659 at 30 June 2017.

The complete financial statements for the year ended 30 June 2017 and the audit report relating to those statements will be available for review at www.volunteeringaustralia.org and www.acnc.gov.au.

STATEMENT OF FINANCIAL POSITION AS AT 30 JUNE 2017

ASSETS Cash and cash equivalents				
Cash and cash equivalents 463,184 377,931 2 Trade and other receivables 298,675 31,915 83 Inventories 9,151 11,402 -2 Other assets 33,562 7,719 33 TOTAL CURRENT ASSETS 804,572 428,967 8 Intangible assets - 2,676 -10 TOTAL NON-CURRENT ASSETS - 2,676 -10 TOTAL ASSETS 804,572 431,643 8 LIABILITIES Accounts payable 477,914 51,284 83 Employee benefits 10,535 15,448 -3 TOTAL CURRENT LIABILITIES 488,449 66,732 63 TOTAL LIABILITIES 488,449 66,732 63 NET ASSETS 316,122 364,911 -1	FINANCIAL POSITION	2017 (\$)	2016 (\$)	% change
Trade and other receivables 298,675 31,915 83 Inventories 9,151 11,402 -2 Other assets 33,562 7,719 33 TOTAL CURRENT ASSETS 804,572 428,967 8 Intangible assets - 2,676 -10 TOTAL NON-CURRENT ASSETS - 2,676 -10 TOTAL ASSETS 804,572 431,643 8 LIABILITIES Accounts payable 477,914 51,284 83 Employee benefits 10,535 15,448 -3 TOTAL CURRENT LIABILITIES 488,449 66,732 63 TOTAL LIABILITIES 488,449 66,732 63 NET ASSETS 316,122 364,911 -1	ASSETS			
Inventories 9,151 11,402 -2 Other assets 33,562 7,719 33 TOTAL CURRENT ASSETS 804,572 428,967 8 Intangible assets - 2,676 -10 TOTAL NON-CURRENT ASSETS - 2,676 -10 TOTAL ASSETS 804,572 431,643 8 LIABILITIES Accounts payable 477,914 51,284 83 Employee benefits 10,535 15,448 -3 TOTAL CURRENT LIABILITIES 488,449 66,732 63 TOTAL LIABILITIES 488,449 66,732 63 NET ASSETS 316,122 364,911 -1	Cash and cash equivalents	463,184	377,931	23%
Other assets 33,562 7,719 33 TOTAL CURRENT ASSETS 804,572 428,967 8 Intangible assets - 2,676 -10 TOTAL NON-CURRENT ASSETS - 2,676 -10 TOTAL ASSETS 804,572 431,643 8 LIABILITIES Accounts payable 477,914 51,284 83 Employee benefits 10,535 15,448 -3 TOTAL CURRENT LIABILITIES 488,449 66,732 63 TOTAL LIABILITIES 488,449 66,732 63 NET ASSETS 316,122 364,911 -1	Trade and other receivables	298,675	31,915	836%
TOTAL CURRENT ASSETS 804,572 428,967 8 Intangible assets - 2,676 -10 TOTAL NON-CURRENT ASSETS - 2,676 -10 TOTAL ASSETS 804,572 431,643 8 LIABILITIES 477,914 51,284 83 Employee benefits 10,535 15,448 -3 TOTAL CURRENT LIABILITIES 488,449 66,732 63 TOTAL LIABILITIES 488,449 66,732 63 NET ASSETS 316,122 364,911 -1	Inventories	9,151	11,402	-20%
Intangible assets - 2,676 -10 TOTAL NON-CURRENT ASSETS - 2,676 -10 TOTAL ASSETS 804,572 431,643 8 LIABILITIES Accounts payable 477,914 51,284 83 Employee benefits 10,535 15,448 -3 TOTAL CURRENT LIABILITIES 488,449 66,732 63 TOTAL LIABILITIES 488,449 66,732 63 NET ASSETS 316,122 364,911 -1	Other assets	33,562	7,719	335%
TOTAL NON-CURRENT ASSETS - 2,676 -10 TOTAL ASSETS 804,572 431,643 8 LIABILITIES Accounts payable 477,914 51,284 83 Employee benefits 10,535 15,448 -3 TOTAL CURRENT LIABILITIES 488,449 66,732 63 TOTAL LIABILITIES 488,449 66,732 63 NET ASSETS 316,122 364,911 -1	TOTAL CURRENT ASSETS	804,572	428,967	88%
TOTAL ASSETS 804,572 431,643 8 LIABILITIES 477,914 51,284 83 Employee benefits 10,535 15,448 -3 TOTAL CURRENT LIABILITIES 488,449 66,732 63 TOTAL LIABILITIES 488,449 66,732 63 NET ASSETS 316,122 364,911 -1	Intangible assets	-	2,676	-100%
LIABILITIES Accounts payable 477,914 51,284 83 Employee benefits 10,535 15,448 -3 TOTAL CURRENT LIABILITIES 488,449 66,732 63 TOTAL LIABILITIES 488,449 66,732 63 NET ASSETS 316,122 364,911 -1	TOTAL NON-CURRENT ASSETS	-	2,676	-100%
Accounts payable 477,914 51,284 83 Employee benefits 10,535 15,448 -3 TOTAL CURRENT LIABILITIES 488,449 66,732 63 TOTAL LIABILITIES 488,449 66,732 63 NET ASSETS 316,122 364,911 -1	TOTAL ASSETS	804,572	431,643	86%
Employee benefits 10,535 15,448 -3 TOTAL CURRENT LIABILITIES 488,449 66,732 63 TOTAL LIABILITIES 488,449 66,732 63 NET ASSETS 316,122 364,911 -1	LIABILITIES			
TOTAL CURRENT LIABILITIES 488,449 66,732 63 TOTAL LIABILITIES 488,449 66,732 63 NET ASSETS 316,122 364,911 -1	Accounts payable	477,914	51,284	832%
TOTAL LIABILITIES 488,449 66,732 63 NET ASSETS 316,122 364,911 -1	Employee benefits	10,535	15,448	-32%
NET ASSETS 316,122 364,911 -1	TOTAL CURRENT LIABILITIES	488,449	66,732	632%
	TOTAL LIABILITIES	488,449	66,732	632%
EQUITY	NET ASSETS	316,122	364,911	-13%
	EQUITY			
Retained earnings 316,122 364,911 -1	Retained earnings	316,122	364,911	-13%
TOTAL EQUITY 316,122 364,911 -1	TOTAL EQUITY	316,122	364,911	-13%

STATEMENT OF COMPREHENSIVE INCOME FOR THE PERIOD ENDING AT 30 JUNE 2017

PROFIT & LOSS	2017 (\$)	2016 (\$)	% change
Income			
Grant Income	242,453	347,556	-30%
Project, Sponsorship & Conference Income	35,000	303,417	-88%
Merchandise Sales	110,538	114,076	-3%
Donations	9,500	-	100%
Interest	5,569	6,872	-19%
Other Income	2,382	17,843	100%
Total Income	405,442	789,764	-49%
Less: Cost of Goods Sold	(38,821)	(60,027)	-35%
Gross Profit	366,621	729,737	-50%
Expenses			
Depreciation & Amortisation	(2,676)	(371)	621%
Employee Benefits Expense	(270,987)	(243,093)	11%
Marketing Expenses	(14,704)	(16,544)	-11%
Other Expenses from Ordinary Activities	(46,838)	(77,012)	-39%
Professional Expenses	(4,636)	(1,550)	100%
Project Expenses	(46,382)	(291,055)	-84%
Remuneration of Auditor	(4,500)	(12,800)	-65%
Travel & Accommodation	(24,487)	(38,294)	-36%
Total Expenses	(415,410)	(680,719)	-39%
Net Surplus	(48,789)	49,018	-200%

Members and Supporters

FOUNDATION MEMBERS















CHIEF PATRON

His Excellency General the Honourable Sir Peter Cosgrove AK MC (Retd)



OUR SUPPORTERS









Allens > < Linklaters



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